



New England North West



# Local opportunities

Mining, exploration and geoscience sector



Regional  
NSW

# Contents

- Whitehaven Coal ..... 2
- HVTC ..... 6
- Additional local opportunities ..... 7
- Additional training providers ..... 8

# Whitehaven Coal



## WHITEHAVEN COAL



### Whitehaven Coal at a Glance



High quality **metallurgical** and **thermal** coal



Based in the **Gunnedah Basin** in **NSW** and **Bowen Basin** in **QLD**



Indigenous Australians make up **at least 12%** of our workforce

Whitehaven Coal is the leading Australian producer of high-efficiency, low emissions coal, and the dominant player in Australia's only emerging high-quality coal basin. We help to power highly developed and emerging economies in Asia where there is strong and growing demand for our product.

Our story began nearly 20 years ago as a private company operating out of the Gunnedah Coal Basin in North West NSW - an area that remains our home and the focal point of our growing business. Since then, we have evolved into one of the largest coal mining producers listed on the ASX and have developed a reputation for excellence in project delivery and safe, efficient and environmentally responsible operations.

We operate four mines in the Gunnedah Basin - three open-cut and one underground - with an additional development underway in the region.



Our high-quality coal is exported to established and emerging markets across Asia where it is used to produce electricity and steel, delivering the essential building blocks for sustainable economic development in a more carbon-conscious world.

Our first development in Queensland's Bowen Basin is also currently going through the approvals process. We are proudly local, and around 75% of our 2,000-strong workforce live in the local communities around our mine sites.

We believe in helping local communities grow and ensuring that benefits flowing from our operations accrue locally, and over the last five years, we have invested more than \$1.5 billion in North West NSW. We promote local economic growth and sustainability through permanent, local job creation, local procurement, and local business stimulus. The long life of our projects means we can support

intergenerational investment in jobs, skills and infrastructure.

We instil community trust and build recognition through well-defined community partnerships and responsible environmental stewardship, and aim to leave a social and economic legacy that outlives mining operations.

Whether it is the local communities where we operate and invest, or the advanced and developing economies where our product is put to work, we are proud to be 'powering the region' while creating value for all our shareholders, large and small.

Level 28, 259 George Street, Sydney NSW 2000 [E info@whitehavencoal.com.au](mailto:info@whitehavencoal.com.au) [P +61 2 8222 1100](tel:+61282221100)

# START YOUR CAREER AT WHITEHAVEN COAL



From engineering and geology to electrical and mechanical trades, there is a huge variety of ways to start your career at Whitehaven Coal. Whichever path you choose, you'll get the opportunity to:

- Work at one of Australia's fastest-growing and most exciting mining companies
- Develop your technical skills and build core capabilities through on-the-job training at one or several of our operations
- Work in a supportive, team-based, environment where you'll be encouraged to learn, ask questions and be involved in day-to-day operations
- Work with some of Australia's leading industry practitioners and experts on the practical application of the skills you have learned at university or an RTO
- Receive feedback to assist your ongoing development
- Be part of a team that values respect, diversity, creativity and results.

## Cadetships

Through our cadetship program, four Year 12 students from the Narrabri/Gunnedah region can undertake work experience and receive financial support throughout the duration of their University studies. Applicants should have aspirations to pursue an Undergraduate Degree in either Mining Engineering, Electrical Engineering, Mechanical Engineering, Geology, or Environmental Science. Upon successful completion of their studies, cadets join Whitehaven Coal as graduate employees within their respective discipline for a period of two years.

## Vacation students

We offer up to 15 vacation students the opportunity to join our team in a paid role for up to 12 weeks during summer holidays, at our mine sites and also our Gunnedah office. Applicants should be pursuing a degree in Mining Engineering, Electrical Engineering, Mechanical Engineering, Mechatronics, Geology, Environmental Science, Workplace Health & Safety or Surveying. We accept applications from students within all year levels at University including those completing post-graduate degrees.

## Apprenticeships

We offer a range of apprenticeships across areas including Engineering – mechanical, electrical; Automotive – mechanical, electrical; Heavy Vehicle – mechanic; and Electrical Tradesperson. For more information, and to see our current vacancies, contact HVTC at hvtc.com.au

## Graduates

Our graduate program runs for two years, with students typically starting in February, including but not limited to the following streams, based on business needs each year:



Mining Engineering



Mechanical Engineering



Electrical Engineering



Mechatronics



Geology & Geotechnical Engineering



Surveying



Chemical, Process & Metallurgical Engineering



Environmental Engineering & Environmental Science

As our mines are located in the Narrabri & Gunnedah regions, our graduates often rotate between different mine sites, depending on business needs and current projects. Applications open in February each year.

Find out more and apply today at [whitehavencoal.com.au/opportunities](http://whitehavencoal.com.au/opportunities)





# Start your career at Whitehaven Coal

Whitehaven Coal is the dominant player in Australia's only emerging high-quality coal basin. We help power developed and emerging economies in Asia where there is strong and growing demand for our product, particularly for use in high-efficiency, low-emissions coal-fired power stations.

We operate four mines (three open cut and one underground) in the Gunnedah Coal Basin of NSW. Over our almost 20 year history, we have developed a reputation for excellence in project delivery and safe, efficient and environmentally responsible operations.

We are proudly local, and around 75% of our 2,400-strong workforce lives in the local communities around our mine sites. We believe in helping communities grow, ensuring benefits flowing from our operations are seen and felt locally.

Whitehaven is in an exciting period with a robust development pipeline in both NSW and Queensland and real opportunities for employees to contribute to our strategic growth agenda.

We are committed to recruiting, retaining, and investing in a modern and diverse workforce which values teamwork, respect and recognition. We are an equal opportunity employer and provide a healthy, smoke-free workplace.

## Our operations



## Graduate opportunities

Our Graduate Program runs for two years, with students typically starting in February across some or all of the following streams, depending on business needs each year:



Mining Engineering



Mechanical Engineering



Electrical Engineering



Mechatronics



Geology & Geotechnical Engineering



Surveying



Chemical, Process & Metallurgical Engineering



Environmental Engineering & Environmental Science

As our mines are located in the Narrabri & Gunnedah areas in North West NSW, our graduates often rotate between different mine sites, depending on business needs and current projects.

## The graduate experience

As a participant of the two-year Graduate Program you will gain exposure to either underground or open cut mining. Whitehaven is committed to the longevity of our employees' careers and upon successful completion of the program, and where a position exists, we will transition our Graduates into permanent employees.

At Whitehaven, you'll get the opportunity to:

- Work at one of Australia's fastest-growing and most exciting mining companies
- Develop your technical skills and build core capabilities through on the job training at one or several of our operations
- Develop a working knowledge of the various business functions and how they interact to achieve organisational goals
- Understand and contribute to compliance with our licence conditions and local community and stakeholder engagement objectives
- Gain proficiency in relevant mine planning tools and programs
- Work in a supportive, team-based environment where you'll be encouraged to learn, ask questions and be involved in day-to-day operations
- Work with some of Australia's leading industry experts on the practical application of the skills you have learned at university
- Receive feedback to assist your ongoing development
- Be part of a team that values respect, diversity, creativity and results.

# Ask a graduate



**Oliver Matthews**, Graduate Mechanical Engineer  
University of Newcastle

**Tell us a bit about yourself:** I'm from the Central Coast of NSW. I moved to Gunnedah for the job and really enjoy the lifestyle; it's all about getting involved in the community through sport or other avenues. Working in trade-based roles alongside my university studies helped apply what I learned, and I couldn't wait to start learning on the job. I didn't always have an interest in mining, but I studied some mining-related courses at university and I'm now in the first year of the Graduate Program at the Narrabri underground mine.

**Why did you choose Whitehaven?** The breadth of experience and the fact that you are not pigeon-holed into a single role; there is scope to pursue avenues that interest you and sink your teeth into complex and rewarding engineering problems. You have a purpose within the mine and that drives your progress while you learn valuable engineering skills beyond what you learned at university.

**Describe a typical day:** I'm on a rotation through Surface Engineering Operations. Day-to-day I deal with maintenance tasks, consulting with and learning from trades to understand issues and work towards a solution or assisting with the maintenance task itself. There are also long term projects that require you to be looking forward and regularly planning and tracking goals.

**What's been the biggest surprise?** The ability to get involved and get your hands dirty, learning the job and being able to go away and actively apply what you're learning. There is also a lot of support to go and get extra tickets and qualifications, things that broaden your ability and versatility within the mine.

**What do you like best about Whitehaven?** It's a great culture to work in. Everybody is approachable and prepared to help.

**How have you found the transition to full-time work?** The change to working day-to-day on projects where what you learn is immediately applicable is rewarding and an important part of stepping into an engineering role and developing your skillset.

**Gabby White**, Graduate Mechanical Engineer  
University of Queensland, Brisbane

**Tell us a bit about yourself:** I grew up in Narrabri then went to boarding school and uni in Queensland. I'm a second year graduate at Narrabri underground and I've recently been stepping up into the conveyor engineer role. While at school I saw local people starting to get involved in mining and it sparked my interest as Whitehaven became a bigger presence in the Narrabri community. At uni, I had a cadetship with Whitehaven that allowed me to work onsite during holidays and gain experience with every department at Narrabri, giving me a head start in the graduate program.

**Why did you choose Whitehaven?** I joined Whitehaven as a cadet in my first year of uni. I was already accepted into uni for engineering and saw the cadetship as a great way to get a head start in my career and move into a local professional role.

**Describe a typical day:** Over the last year, I've worked in the surface department, the engineering team in the CHPP, on crew in an operational role and with the conveyor team. A typical day consists of completing maintenance tasks and planning, interaction with trades, reviewing and maintaining standards of equipment, and mostly, people management.

**What's been the biggest surprise?** I was concerned about being in a male dominated field and that I wouldn't be taken seriously as a professional as a female engineer. Although there are always challenges, the team at Whitehaven has always been supportive of my ambitions and decisions.

**What do you like best about Whitehaven?** The opportunities for career development; I've been the project manager for a multi-million dollar project; had practical underground maintenance experience; and even driven a dozer. I've also participated in the WIMnet Mentoring program and the Engineers Australia Graduate Program.

**How have you found the transition to full-time work?** I've enjoyed the transition. My favourite part is having a weekend every week without feeling guilty about not doing assignments or studying.

## How to apply

We look for Graduates who are passionate, motivated and adaptable with a keen interest in learning new skills and stepping out of their comfort zones. Our mines are located in the Narrabri and Gunnedah regions of North West NSW, so it is essential you are prepared to relocate. We only accept people who are Australian Citizens or hold Permanent Residency, and must have tertiary qualifications, recognised in Australia. We do not have a cut off period for when your degree was completed.

Applications typically open in February, and close at the end of April. The process includes interviews, psychometric testing and a medical, and we advise candidates of the outcome in July - August, with a view to start employment the following February.

To apply, visit [whitehavencoal.com.au/opportunities](http://whitehavencoal.com.au/opportunities)



[whitehavencoal.com.au](http://whitehavencoal.com.au)



# UNI NOT FOR YOU?

## We'll help change your life

HVTC is Australia's oldest group training organisation. For more than 35 years we have provided employment and training to more than 20,000 apprentices and trainees.

### CAN YOU GET ME A JOB?

On the HVTC website, you can register in our Candidate Centre and create your own candidate profile. This area securely stores your private information, resume, job search criteria and more.

When you have successfully registered with us we will scan our system daily for jobs matching your search criteria. If we find a match we will send you an email. You can then apply directly for the job by clicking on the link or applying via our website.

You can find our Candidate Centre at [hvtc.com.au/jobs](http://hvtc.com.au/jobs)

### SOMEONE HAS OFFERED ME AN APPRENTICESHIP, CAN HVTC HELP?

Yes, if you find a business that is open to taking you on as an apprentice or trainee but may be worried about the paperwork or other administrative requirements, we're happy to talk to them about using HVTC to make the process easier for everyone.

### HOW LONG DOES AN APPRENTICESHIP OR TRAINEESHIP GO FOR?

An apprenticeship is generally a four year contract, with three years of study (either one day per week or block release) and one year of on-the-job learning.

A traineeship can range from 12 months to three years, depending on the qualification being studied and previous experience or qualifications held.

Let HVTC look after you during your entire apprenticeship or traineeship.

**Are you looking for a career starter that...**

**Provides a nationally recognised qualification?**

**Gives you practical training and work experience?**

**Allows you to earn while you learn?**

# HVTC

Northern Rivers, North Coast, North West, Mid Coast, Hunter, Hunter-V-Tec, Central Coast, Sydney, Illawarra, Southern Tablelands, Shoalhaven

**Call us today**  
**1800 247 864**  
**hvtc.com.au**



# Additional local opportunities

- ▶ Copeton Diamond Mines  
[adurodiamonds.com/company-profile](https://adurodiamonds.com/company-profile)
- ▶ Daracon Ardglen Quarry  
[daracon.com.au/services/quarries](https://daracon.com.au/services/quarries)
- ▶ Graymont Attunga  
[graymont.com/en/about-us/who-we-are](https://graymont.com/en/about-us/who-we-are)
- ▶ Indemitsu Boggabri Coal Mine  
[idemitsu.com.au/mining/operations/boggabri-coal](https://idemitsu.com.au/mining/operations/boggabri-coal)
- ▶ Narrabri Gas  
[narrabrigasproject.com.au](https://narrabrigasproject.com.au)
- ▶ Red River Resources Hillgrove Gold Project  
[redriverresources.com.au/operations/hillgrove/hillgrove](https://redriverresources.com.au/operations/hillgrove/hillgrove)
- ▶ Shenhua Watermark  
[shenhuawatermark.com](https://shenhuawatermark.com)

# Additional training providers

- ▶ ACTA Group  
[actagroup.com.au](http://actagroup.com.au)
- ▶ Australian Civil and Mining Training  
[acmt.net.au](http://acmt.net.au)
- ▶ Coal Services  
[coalservices.com.au/mining/education-and-training/inductions-and-safety-training](http://coalservices.com.au/mining/education-and-training/inductions-and-safety-training)
- ▶ Forsythe Training  
[forythetraining.com.au/course-category/mining-resources-courses](http://forythetraining.com.au/course-category/mining-resources-courses)
- ▶ Informa  
[informa.com.au/training/mining/all/all](http://informa.com.au/training/mining/all/all)
- ▶ Mine Training Solutions  
[minetrainingsolutions.com.au](http://minetrainingsolutions.com.au)
- ▶ Mining Skills Australia  
[miningskills.com.au](http://miningskills.com.au)
- ▶ Mynesight  
[mynesight.com.au](http://mynesight.com.au)
- ▶ Strategic Services Group  
[strategicservicesgroup.com.au](http://strategicservicesgroup.com.au)
- ▶ Underground Training  
[undergroundtraining.com.au](http://undergroundtraining.com.au)



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[www.resourcesandgeoscience.nsw.gov.au/mining-careers-pack](http://www.resourcesandgeoscience.nsw.gov.au/mining-careers-pack)